1. This document is intended to outline the American Board of Neurological Surgery (the “ABNS” or the “Board”) standards related to election of ABNS Officers and Directors. The document is not considered a policy yet “best practice”.

2. **Standards and Considerations**

   a. In order to be considered for election to the ABNS board of directors one must be:
      
      i. ABNS board certified, in good standing
      ii. Actively and routinely involved in the practice of neurological surgery
      iii. Demonstrate a vested interest in the mission of the ABNS
      iv. Uphold the profession of neurosurgery such that the reputation of the board remains the gold standard

   b. Considerations:
      
      i. Individuals’ current involvement in other neurological surgery (or related) groups
         - Do they have the time to commit to the requirements of being a Director of the ABNS?
         - Are they in a leadership role of another organization such that it could be considered or appear as a conflict of interest?
      ii. Current employer
         - Are their other directors on the board employed at the same organization?
      iii. Type of practice
         - Private, academic, government association
      iv. Subspecialty or area of focus practice
      v. Reputation within organized neurosurgery
      vi. Prior involvement with the ABNS
         - What data does the ABNS have on this individual?
      vii. Will this person offer a unique or under represented position and/or skill set?
         - Surgical and clinical expertise
         - Diversity
         - Data analytics and IT expertise
         - CPT coding
         - Practice demographics
         - Geography